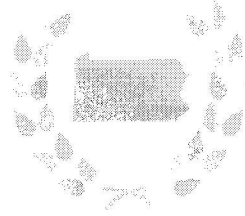


Insight PA Cyber Charter School  
Board Meeting - August 31, 2021  
7:00pm



**INSIGHT PA**  
CYBER CHARTER SCHOOL

**Board Members present:** Michael Adler, Alice Solomon, Katie McGeehan, Edward Knittel, Lowell Thomas, Katie McGeehan,  
**ISPA Employees:** Eileen Cannistraci, Anthony Pirello, Samantha Chacianas, Angela Decker, Amanda Morrison, Johanna Best, Julie Jaszcar  
**Stride Employees:** Michael Frost, Mary Markert, Linda Carter, Todd McIntire, Tasha Harris  
**School Solicitor:** Pat Hennessey

**Meeting called to order at 7:01 PM**

## **1. Preliminary**

### **A. Call to Order**

### **B. Roll Call**

## **2. Communications**

### **A. General Public Comment**

### **B. Approval of June Board Meeting Minutes**

Motion to approve the June board minutes

Motion by Michael Adler, second by Alice Solomon.

Final Resolution: Motion Carries

Aye: Lowell L Thomas, Michael Adler, Chris Rossi, Alice Solomon, Katie McGeehan, Edward Knittel

### **C. Executive Sessions**

The Board of Trustees held an executive session on August 16th 2021 to address a confidential settlement agreement and personnel issue.

## **3. Reporting**

### **A. CEO Report**

- Manager of Communications Presentation
- Committee Meeting Overview
- Action Items
- Legislative Updates

### **B. CFO Report**

- June and July Financials
- Compensation Study Proposal

### **C. Executive Director Report**

- 2020-2021 Comprehensive Academic Review
- Student Demographics
- eSports Overview

## **4. Action Items**

### **A. June and July 2021 Financials**

Motion to approve the June & July 2021 Financials

Motion by Michael Adler, second by Chris Rossi.

Final Resolution: Motion Carries

Aye: Lowell L Thomas, Michael Adler, Chris Rossi, Alice Solomon, Katie McGeehan, Edward Knittel

### **B. June and July 2021 Employee Roster**

Motion to approve the June & July 2021 Employee Rosters

Motion by Katie McGeehan, second by Chris Rossi.

Final Resolution: Motion Carries

Aye: Lowell L Thomas, Michael Adler, Chris Rossi, Alice Solomon, Katie McGeehan, Edward Knittel

### **C. Job Descriptions**

Motion to approve all of the proposed Job Descriptions

Motion by Michael Adler, second by Edward Knittel.

Final Resolution: Motion Carries

Aye: Lowell L Thomas, Michael Adler, Chris Rossi, Alice Solomon, Katie McGeehan, Edward Knittel

### **D. School Year Calendar Adjustment**

Motion to approve the adjusted 2021-2022 School Year Calendar

Motion by Michael Adler, second by Alice Solomon.

Final Resolution: Motion Carries

Aye: Lowell L Thomas, Michael Adler, Chris Rossi, Alice Solomon, Katie McGeehan, Edward Knittel

**E. Confidential Settlement Agreement- 2020.2021.003P**

Motion to approve the confidential settlement agreement, previously discussed in executive session.

Motion by Michael Adler, second by Alice Solomon.

Final Resolution: Motion Carries

Aye: Lowell L Thomas, Michael Adler, Chris Rossi, Alice Solomon, Katie McGeehan, Edward Knittel

**F. Proxus Compensation Study Agreement**

Motion to approve the Proxus Compensation Study Proposal.

Motion by Michael Adler, second by Katie McGeehan.

Final Resolution: Motion Carries

Aye: Lowell L Thomas, Michael Adler, Chris Rossi, Alice Solomon, Katie McGeehan, Edward Knittel

**G. Diversity Equity and Inclusion Proposal**

Motion to approve the Diversity Equity and Inclusion Proposal.

Motion by Katie McGeehan, second by Chris Rossi.

Final Resolution: Motion Carries

Aye: Lowell L Thomas, Michael Adler, Chris Rossi, Alice Solomon, Katie McGeehan, Edward Knittel

**H. ESports Handbook**

Motion to approve the Esports Handbook.

Motion by Michael Adler, second by Chris Rossi.

Final Resolution: Motion Carries

Aye: Lowell L Thomas, Michael Adler, Chris Rossi, Alice Solomon, Katie McGeehan, Edward Knittel

**5. Announcements**

**A. Next Board Meeting - September 28, 2021 at 7:00pm**

**6. Adjournment**

**A. Meeting Adjournment**

Motion to approve adjourn the meeting.

Motion by Michael Adler, second by Alice Solomon.

Final Resolution: Motion Carries

Aye: Lowell L Thomas, Michael Adler, Chris Rossi, Alice Solomon, Katie McGeehan, Edward Knittel

A handwritten signature in black ink, appearing to be 'C. Rossi', is located in the lower-left quadrant of the page.